# Quality & Environmental Policy Statement

This statement sets out the approach to the combined Environmental and Quality Management policy adopted by Symphony Environmental Technologies Plc.

The Company is in the business of supplying additives (biodegradable, antimicrobial and others) to the plastics industries internationally. Additionally, it supplies of a range of finished polythene, polypropylene and similar based products to a diverse clientele base. The Company also recognises that sound business management must understand the impacts of its activities and products with regard to the quality of performance, and to the protection of the environment.

The Company's primary objectives, which are supported by its environmental and quality policy commitments, are also dependent on the achievement of secondary objectives as formulated and documented from time to time, are:

1. The continued operation of a viable and profitable business.
2. To meet and satisfactorily fulfil customers' requirements.
3. To monitor and review its activities for actual/potential impacts on the environment in order to seek continual systems and activity improvements, and the prevention of pollution.
4. To ensure compliance with its legal, regulatory and contractual obligations

In recognition of the importance of clearly documenting its environmental and quality policies, and of their dissemination to employees and other interested parties, the Company has taken measures to ensure that the policies are readily available for review in the public domain. The Company recognises that its positive commitment to the policy is of interest to clients, and possibly other parties.

The Company is aware that satisfied clients and informed, competent, employees are vital to the realisation of the prime objectives and realises that it has to identify and supply the resources necessary to effect the desired outcomes, while at the same time observe any applicable statutory/regulatory measures.

To achieve its objectives, the Company is committed to the operation of an effective Management System by ensuring that its activities are undertaken in accordance with defined procedures and instructions. To ensure the continuing suitability of the Management System (which is designed to meet the requirements of both ISO 14001 and ISO 9001 Standards) and the resources employed, activity results are monitored, analysed and reviewed for effectiveness and performance, and for continual improvement opportunities in all areas.

Signed: Michael Laurier
Chief Executive Officer

Ian Bristow
Chief Finance Officer

*Last reviewed: 22/04/2026*