



23 March 2026

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(“Symphony”, the “Company” or the “Group”)

Director/PDMR Dealings – Bed and ISA

The Company has been notified that Michael Laurier, Chief Executive Office of the Company, performed a “Bed & ISA” transfer of Ordinary Shares of 1p each in the Company (“Ordinary Shares”) from his share dealing account into his ISA.

Details of the transaction are shown in the PDMR notification below.

Following the transfers Michael Laurier’s beneficial interests remain unchanged at 26,424,316 Ordinary Shares which equates to 11.18% of the total issued share capital of the Company

Enquiries

Symphony Environmental Technologies Plc

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Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities (“PDMR”) and persons closely associated with them (“PCA”)

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	Details of the person discharging managerial responsibilities/person closely associated	
a.	Name	Michael Laurier
2	Reason for notification	

a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc											
b.	Initial notification/ Amendment	Initial Notification											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a.	Name	Symphony Environmental Technologies plc											
b.	LEI	N/A											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 1p each ISIN: GB0009589168											
b.	Nature of the transaction	Sale of 325,525 ordinary 1p shares in the Company that were immediately repurchased by Michael Laurier through a bed and ISA arrangement											
c.	Price(s) and volume(s) Transaction 1 (sale) Transaction 2 (purchase)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> <th></th> </tr> </thead> <tbody> <tr> <td>£0.0600</td> <td>325,525</td> <td></td> </tr> <tr> <td>£0.0601</td> <td>325,525</td> <td></td> </tr> </tbody> </table>			Price(s)	Volume(s)		£0.0600	325,525		£0.0601	325,525	
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e.	Date of the transaction	18 March 2026											
f.	Place of the transaction	LSE											