

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the contents of this document or about what action you should take, you should consult immediately your stockbroker, bank manager, solicitor, accountant or other independent professional adviser authorised under the Financial Services and Markets Act 2000 if you are in the UK, or another appropriately authorised independent financial adviser if you are in a territory outside the UK. The whole of the text of this document should be read.

If you have sold or transferred, or sell or transfer, prior to close of business on 21 July 2025, all of your ordinary shares in Symphony Environmental Technologies PLC, please send this document as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee. If you have sold or otherwise transferred, or sell or transfer, part only of your shareholding you should likewise contact your stockbroker, banker or other agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee.

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(Registered in England and Wales with registered number 3676824)

NOTICE OF ANNUAL GENERAL MEETING

23 July 2025

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EXPECTED TIMETABLE OF EVENTS

Publication of this document	18 June 2025
Latest time and date for receipt of Proxy Votes	11.00 am on 21 July 2025
Annual General Meeting	11.00 am on 23 July 2025

NOTES:

1. The timetable assumes that the Annual General Meeting is not adjourned as a result of there being no quorum, or for any other reason. If there is an adjournment, all subsequent dates and any other dates referred to in this document are likely to be later than those shown.
2. References to time in this document and the Notice of Annual General Meeting are to British Summer Time.

LETTER FROM THE CHAIRMAN OF SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(Registered in England and Wales with registered number 3676824)

Registered office:

6 Elstree Gate
Elstree Way
Borehamwood
Hertfordshire
WD6 1JD

18 June 2025

To all Shareholders of Symphony Environmental Technologies PLC and, for information only, to participants in the Share Option Schemes.

Dear Shareholder

Annual General Meeting and Resolutions

Attached to this letter is the notice convening on 23 July 2025 at 11.00 am the Company's 2025 Annual General Meeting. At the AGM, Shareholders will be asked to consider the following resolutions to:

- receive the annual report and accounts of the Company for the year ended 31 December 2024 together with the reports of the Directors and the Company's auditors;
- re-elect Michael Laurier and Michael Stephen who retire by rotation, as Directors;
- reappoint Forvis Mazars LLP as auditors of the Company and authorise the Directors to determine the auditors' remuneration for the period until the conclusion of the next AGM;
- generally authorise the Directors to issue and allot equity securities of the Company;
- authorise the Directors to allot equity securities otherwise than on a pre-emptive basis; and
- authorise the Company to purchase and hold Ordinary Shares on a "market purchase" basis.

Information relating to the Resolutions

The following information does not form part of the Resolutions and is for information only.

Resolutions 1 to 4

These Resolutions to be considered at the AGM, deal with the receipt of the Accounts, the re-election of certain Directors who retire by rotation in accordance with Articles 96-98 of the Company's Articles of Association, the election of a Director who was appointed as a Director by the Board after the last annual general meeting, the re-appointment of the auditors and the authorisation of the Directors to determine the auditors' remuneration.

Resolutions 5 and 6

Resolutions 5 and 6 relate to the Directors' authority to issue and allot shares and other equity securities and to do so other than on a pre-emptive basis.

Resolution 5 gives the Directors power to allot up to a certain number of new equity securities in the Company.

This represents (a) approximately one third of the Company's issued ordinary share capital as at 17 June 2025 (being the latest practicable business day prior to the publication of this Notice) and (b) a further approximately one third of the Company's issued ordinary share capital as at 17 June 2025 in connection with a rights issue. This authority will terminate on the earlier of 15 months after the date that the Resolution is passed, or the conclusion of the next Annual General Meeting of the Company.

Resolution 6 will enable the Directors to allot equity securities in the Company, subject to the limits set in Resolution 5, otherwise than to the Company's shareholders on a pro-rata basis, up to a nominal value of £236,363. This is in addition to £164,165 in satisfying all outstanding options if exercised, and £312,500 in respect of full conversion of the convertible loan and accrued interest ("CLN").

The limit for the CLN has been calculated at 80% of the mid-market share price of 7p as at 16 June 2025 where the CLN total due is estimated to be £1,750,000 on 31 December 2025, the latest day of conversion if not repaid.

Resolutions 7

Resolution 7 gives the Company authority to purchase its own shares in the market and to hold those shares in Treasury.

This authority will terminate on the earlier of 15 months after the date that the Resolution is passed, or the conclusion of the next Annual General Meeting of the Company.

LETTER FROM THE CHAIRMAN OF SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(Registered in England and Wales with registered number 3676824)

Action to be taken by you

A hard copy form of proxy will not be posted with this document. Whether or not you intend to be present at the Annual General Meeting, you are asked to submit a Proxy Vote either online via the Investor Centre app or by accessing the web browser at <https://uk.investorcentre.mpms.mufg.com/>, via CREST or Proxymity as set out below. If you would prefer to complete a hard copy form of proxy, details of how to obtain one are included in the notes to the Notice of Annual General Meeting set out at the end of this document. All Proxy Votes must be received by the Company's Registrars, MUFG Corporate Markets, not later than 11.00 am on 21 July 2025. If a Proxy Vote is received after this date and time, it will be invalid.

To submit your Proxy Vote online, you will need to log into your Investor Centre account, or register if you have not previously done so. To register, you will need your Investor Code. This is detailed on your share certificate or available from the Company's Registrars, MUFG Corporate Markets.

If you need help with voting online or require a hard copy form of proxy, please contact the Company's Registrars, MUFG Corporate Markets, by email at shareholderenquiries@cm.mpms.mufg.com or by telephone on 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am – 5.30 pm, Monday to Friday excluding public holidays in England and Wales.

In CREST, you may appoint a proxy or proxies by completing and transmitting a CREST Proxy Instruction to MUFG Corporate Markets so that it is received no later than 11.00 am on 21 July 2025. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io. For full details on proxy appointments, see the notes to the Notice of Annual General Meeting set out at the end of this document.

Shareholders may also wish to submit questions in advance via e-mail to info@d2w.net. We will endeavour to respond to questions raised directly, or by publishing responses on the Company's website.

The Articles allow the Company to send any notice, document or information in electronic form or by means of its website at www.symphonymenvironmental.com. Therefore we would like to encourage Shareholders to register an email address for this purpose. Further instructions on how to do this are enclosed in this document.

Recommendation

The Directors consider the passing of the Resolutions to be in the best interests of Shareholders and accordingly unanimously recommend that you vote in favour of all the Resolutions. Those Directors with beneficial holdings of Ordinary Shares intend to vote in favour of the Resolutions at the AGM in respect of their own beneficial holdings of Ordinary Shares amounting, in aggregate, to 29,540,223 Ordinary Shares (representing approximately 12.5% of the Ordinary Shares in issue at the date of this document).

Yours faithfully

Nicolas Clavel

Chairman and Non-Executive Director

DEFINITIONS

The following definitions apply throughout this document, unless the context requires otherwise:

“Accounts”	the Annual Report and Accounts of the Company for the year ended 31 December 2024
“Annual General Meeting” or “AGM”	the Annual General Meeting of the Company convened for 11.00 am on 23 July 2025 (or any adjournment or postponement thereof), notice of which is set out at the end of this document
“Articles”	the Articles of Association of the Company for the time being in force
“Company” or “Symphony Environmental Technologies PLC”	Symphony Environmental Technologies PLC (company number 3676824) whose registered office is at 6 Elstree Gate, Elstree Way, Borehamwood, Hertfordshire WD6 1JD
“CREST”	the Relevant System (as defined in the CREST Regulations) for paperless settlement of share transfers and the holding of shares in uncertificated form in respect of which Euroclear UK & International is the Operator (as defined in the CREST Regulations)
“CREST Regulations”	the Uncertificated Securities Regulations 2001 (SI 2001 No. 3755), as amended
“Directors” or “Board”	the Board of Directors of the Company or a duly constituted committee thereof
“Euroclear UK & International”	Euroclear UK & International Limited, the operator of CREST (formerly Euroclear UK & Ireland Limited)
“London Stock Exchange”	London Stock Exchange plc
“Notice of Annual General Meeting”	the notice of Annual General Meeting, set out at the end of this document
“Ordinary Shares”	the ordinary shares of 1 pence each in the capital of the Company
“Proxy Vote”	the appointment of a proxy to vote on behalf of a Shareholder in connection with the Annual General Meeting
“Resolutions”	the resolutions set out in the Notice of Annual General Meeting
“Shareholders”	holders of Ordinary Shares
“Share Option Schemes”	the existing share option schemes of the Company as at the date of this document

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC (the “Company”)

(Company No. 3676824)

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 2025 Annual General Meeting of the Company will be held at DoubleTree by Hilton, Barnet By-Pass, Borehamwood, Hertfordshire, WD6 5PU at 11.00 am on 23 July 2025 for the purposes of considering and, if thought fit, approving the following resolutions, of which resolutions 1 to 5 will be proposed as ordinary resolutions and resolutions 6 and 7 will be proposed as special resolutions:

ORDINARY RESOLUTIONS

1. THAT the Company's annual report and accounts for the year ended 31 December 2024, together with the reports of the Directors and the Company's auditors be received.
2. THAT Michael Laurier be re-elected as a Director.
3. THAT Michael Stephen be re-elected as a Director.
4. THAT Forvis Mazars LLP be re-appointed as auditors of the Company from the conclusion of the Annual General Meeting until the conclusion of the next Annual General Meeting at which accounts are laid before the Company and that the Directors be authorised to determine the auditors' remuneration for that period.
5. THAT the Directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the “Act”) to exercise all the powers of the Company to issue and allot equity securities (as defined in section 560 of the Act) of the Company:

- (a) up to an aggregate nominal value of £780,001; and/or
- (b) up to an aggregate nominal value of £780,001 in connection with a rights issue to Ordinary Shareholders in proportion (as nearly as may be practicable) to their existing holdings

provided that this authority shall expire on the conclusion of the next Annual General Meeting of the Company or 15 months after the date of this resolution, whichever is the earlier (unless previously renewed, revoked or varied) and all previous authorities granted under section 551 of the Act shall be revoked. The Directors may, notwithstanding such expiry, allot, grant options over or otherwise deal with or dispose of any shares under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority.

SPECIAL RESOLUTIONS

6. THAT, subject to the passing of Resolution 5, the Directors be generally authorised pursuant to section 570 of the Act to allot equity securities (as defined in section 560 of the Act) wholly for cash pursuant to the authority conferred by Resolution 5 above as if section 561(1) of the Act did not apply to any such allotment PROVIDED THAT such power shall be limited to:
 - (a) the allotment of equity securities in connection with an offer of equity securities (but in the case of the authority granted under paragraph (b) of Resolution 5 by way of rights issue only) to holders of ordinary shares in proportion (as nearly as practicable) to their respective holdings of such shares but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or any legal or practical difficulties under the laws of any territory or the requirements of any regulatory body or stock exchange; and/or
 - (b) in the case of the authority granted under paragraph (a) of Resolution 5, to the allotment (otherwise than under paragraph (a) of this Resolution 6) of equity securities:
 - (i) £164,165 in satisfaction of the valid exercise of 16,416,500 outstanding options over such securities, details of which are set out in note 18 to the Company's annual report and accounts for the year ended 31 December 2024.
 - (ii) £312,500 in satisfaction of full conversion of the convertible loan notes together with accrued interest (see note 19 to the Company's annual report and accounts for the year ended 31 December 2024) which is due to convert if not repaid on or before 31 December 2025.
 - (iii) in addition to 6 (b) (i) and 6 (b) (ii) above, up to a nominal value of £236,363, and shall cease to have effect when the authority given by Resolution 5 is revoked or expires and all previous authorities under section 570 of the Act shall be revoked save that the Company may, before such revocation or expiry, make an offer or agreement which would or might require equity securities to be allotted after such revocation or expiry and the Directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the authority conferred hereby has been revoked or expired.
7. THAT the Company be generally and unconditionally authorised for the purposes of section 701 of the Act to make one or more market purchases (within the meaning of section 693 (4) of the Act) of up to 11,818,199 ordinary shares in its capital provided that:
 - (a) the minimum price which may be paid for such ordinary shares is £0.01 per ordinary share and the maximum price is 105% of the average of the middle-market prices of such ordinary shares (as derived from the AIM Appendix to the London Stock Exchange Daily Official List) for the five business days immediately before the purchase up to a maximum of £0.40 per ordinary share (in all cases exclusive of tax and expenses); and
 - (b) the authority conferred by this resolution shall expire on the conclusion of the next Annual General Meeting of the Company or 15 months after the date of this resolution, whichever is the earlier, provided that the Company may, before such expiry, enter into a contract to purchase ordinary shares which would or might require such purchase to be completed after such expiry and the Company may purchase ordinary shares in pursuance of any such contract notwithstanding that the authority conferred hereby has expired.

BY ORDER OF THE BOARD

Ian Bristow, FCCA, Company Secretary

6 Elstree Gate, Elstree Way, Borehamwood, Hertfordshire WD6 1JD

18 June 2025

NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

Entitlement to attend and vote

1. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members registered on the Company's register of members at close of business on 21 July 2025, shall be entitled to attend and vote at the Annual General Meeting.

Appointment of proxies

2. If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Annual General Meeting. You can appoint a proxy by using the voting procedures below. A proxy does not need to be a member of the Company but must attend the Annual General Meeting to represent you.
3. You may appoint more than one proxy provided that each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share.

Voting

4. You can vote either:
 - Via the Investor Centre app or by accessing the web browser at <https://uk.investorcentre.mpms.mufg.com/> and following the instructions (see below); or
 - You may request a hard copy form of proxy directly from the registrars, MUFG Corporate Markets at shareholderenquiries@cm.mpms.mufg.com or by Tel: 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am – 5.30 pm, Monday to Friday excluding public holidays in England and Wales; or
 - In the case of CREST members, by utilising the CREST electronic proxy appointment services in accordance with the procedures set out at note 9 below; or
 - If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform (see note 10 below).

Investor Centre is a free app for smartphone and tablet provided by MUFG Corporate Markets (the company's registrar). It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code above. Alternatively, you may access the Investor Centre via a web browser at: <https://uk.investorcentre.mpms.mufg.com/>.



Appointment of proxy using hard copy form of proxy

5. The notes to the form of proxy explain how to direct your proxy to vote on each Resolution.
To appoint a proxy using the hard copy form of proxy, the form must be:
 - (a) completed and signed;
 - (b) delivered to MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL; and
 - (c) received by MUFG Corporate Markets at least 48 hours before the date and time fixed for the commencement of the Annual General Meeting.

In the case of a member which is a company, the form of proxy must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the form of proxy is signed (or a duly certified copy of such power or authority) must be included with the form.

Appointment of proxy by joint members

6. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).

Changing proxy instructions

7. To change your proxy instructions, simply submit a new proxy appointment using one of the voting methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions. Any amended proxy appointment received after the relevant cut-off time will be disregarded. Where you have appointed a proxy using the hard-copy form of proxy and would like to change the instructions using another hard-copy form, please contact MUFG Corporate Markets, PXS1, Central Square, 29 Wellington Street, Leeds, LS1 4DL.

If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of Proxy Votes will take precedence.

NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

Termination of proxy appointments

8. In order to revoke a proxy appointment, you will need to inform the Company by sending a notice clearly stating your intention to revoke your proxy appointment to MUFG Corporate Markets, PXS1, Central Square, 29 Wellington Street, Leeds, LS1 4DL.

In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

The revocation notice must be received by MUFG Corporate Markets at least 48 hours before the date and time fixed for the commencement of the Annual General Meeting.

If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.

Crest

9. To appoint a proxy or to give or amend an instruction to a previously appointed proxy via the CREST system, the CREST message must be received by the issuer's agent RA10 by 11.00 am on 21 July 2025. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message.

After this time any change of instructions to a proxy appointed through CREST should be communicated to the proxy by other means. CREST Personal Members or other CREST sponsored members, and those CREST Members who have appointed voting service provider(s), should contact their CREST sponsor or voting service provider(s) for assistance with appointing proxies via CREST. For further information on CREST procedures, limitations and system timings, please refer to the CREST Manual. We may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001. In any case your proxy form must be received by the Company's registrars no later than 11.00 am on 21 July 2025.

Proximity voting

10. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proximity, please go to www.proximity.io. Your proxy must be lodged by 11.00 am on 21 July 2025 in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proximity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proximity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote. Unless otherwise indicated on the Form of Proxy, CREST, Proximity or any other electronic voting instruction, the proxy will vote as they think fit or, at their discretion, withhold from voting.

GENERAL

11. As at 17 June 2025 (being the latest practicable business day prior to the publication of this Notice), the Company's ordinary issued share capital consisted of 236,363,995 ordinary shares, carrying one vote each. Therefore the total voting rights in the Company as at 17 June 2025 236,636,995.
12. A copy of this Notice can be found on the Company's website at www.symphonymenvironmental.com.