



28 December 2023

## **SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC**

(“Symphony”, the “Company” or the “Group”)

### **Director/PDMR Shareholdings – Option amendments**

Symphony Environmental Technologies Plc (AIM: SYM), global specialists in products and technologies that "make plastic and rubber products smarter, safer and more sustainable", announces an extension to the exercise period of options held by the directors of the Company (the “Directors”) and certain other option holders.

The Company had previously granted options to purchase 10,191,500 ordinary shares of 1p each in the Company (the “Options”) of which 8,441,500 were to certain directors of the Company. The exercise prices of the Options are 4.5 pence and 12.5 pence, so all the Options are below the prevailing price of the Company’s ordinary shares. The Options were due to expire on 31 December 2023 but have been extended for practical reasons to 31 December 2024 (“Option Extension”). The Options represent 5.5% of the total issued share capital of the Company.

The extension of the Options granted to Directors is considered a related party transaction pursuant to the AIM rules for companies. Accordingly, the Directors except for the relevant director and the options awarded to him, consider, having consulted with the Company’s nominated adviser, that the Option Extension is fair and reasonable insofar as the Company’s shareholders are concerned.

See PDMR disclosure tables below for further information. All other terms of the Options remain the same.

### **Enquiries**

#### **Symphony Environmental Technologies Plc**

Michael Laurier, CEO

**+44 (0) 20 8207 5900**

Ian Bristow, CFO

[www.symphonyenvironmental.com](http://www.symphonyenvironmental.com)

#### **Zeus (Nominated Adviser and Broker)**

David Foreman, Kieran Russell (Investment Banking)

**+44 (0) 161 831 1512**

Dominic King, Victoria Ayton (Sales)

**+44 (0) 203 829 5000**

**Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities (“PDMR”) and persons closely associated with them (“PCA”)**

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>								
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>								
a.	Name	Michael Laurier						
<b>2 Reason for notification</b>								
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc						
b.	Initial notification/ Amendment	Initial Notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2023 to 31 December 2024						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>1,851,500</td> </tr> <tr> <td>n/a</td> <td>350,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	1,851,500	n/a	350,000
Price(s)	Volume(s)							
n/a	1,851,500							
n/a	350,000							

d.	Aggregated information - Aggregated Volume - Price	Volume: 2,201,500 Price: n/a
e.	Date of the transaction	27 December 2023
f.	Place of the transaction	Outside of trading venue

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a.	Name	Ian Bristow
<b>2 Reason for notification</b>		
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc
b.	Initial notification/ Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a.	Name	Symphony Environmental Technologies plc
b.	LEI	N/A

<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2023 to 31 December 2024						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>3,000,000</td> </tr> <tr> <td>n/a</td> <td>280,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	3,000,000	n/a	280,000
Price(s)	Volume(s)							
n/a	3,000,000							
n/a	280,000							
d.	Aggregated information  - Aggregated Volume  - Price	Volume: 3,280,000  Price: n/a						
e.	Date of the transaction	27 December 2023						
f.	Place of the transaction	Outside of trading venue						

<b>Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014</b>		
<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a.	Name	Michael Stephen
<b>2 Reason for notification</b>		
a.	Position/Status	PDMR  Director of Symphony Environmental Technologies plc
b.	Initial notification/ Amendment	Initial Notification

<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2023 to 31 December 2024						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>2,000,000</td> </tr> <tr> <td>n/a</td> <td>210,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	2,000,000	n/a	210,000
Price(s)	Volume(s)							
n/a	2,000,000							
n/a	210,000							
d.	Aggregated information - Aggregated Volume - Price	Volume: 2,210,000 Price: n/a						
e.	Date of the transaction	27 December 2023						
f.	Place of the transaction	Outside of trading venue						

**Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014**

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>								
a.	Name	Nicolas Clavel						
<b>2 Reason for notification</b>								
a.	Position/Status	PDMR Director of Symphony Environmental Technologies plc						
b.	Initial notification/ Amendment	Initial Notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a.	Name	Symphony Environmental Technologies plc						
b.	LEI	N/A						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a.	Description of the financial instrument, type of instrument  Identification Code	Options over Ordinary Shares of 1p each  ISIN: GB0009589168						
b.	Nature of the transaction	Extension of option exercise period from 31 December 2023 to 31 December 2024						
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>n/a</td> <td>500,000</td> </tr> <tr> <td>n/a</td> <td>250,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	n/a	500,000	n/a	250,000
Price(s)	Volume(s)							
n/a	500,000							
n/a	250,000							
d.	Aggregated information - Aggregated Volume - Price	Volume: 750,000 Price: n/a						
e.	Date of the transaction	27 December 2023						

f.	Place of the transaction	Outside of trading venue
----	--------------------------	--------------------------