



THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the contents of this document or about what action you should take, you should consult immediately your stockbroker, bank manager, solicitor, accountant or other independent professional adviser authorised under the Financial Services and Markets Act 2000 if you are in the UK, or another appropriately authorised independent financial adviser if you are in a territory outside the UK. The whole of the text of this document should be read.

If you have sold or transferred, or sell or transfer, prior to close of business on 27 June 2022, all of your ordinary shares in Symphony Environmental Technologies PLC, please send this document as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee. If you have sold or otherwise transferred, or sell or transfer, part only of your shareholding you should likewise contact your stockbroker, banker or other agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee.

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(Registered in England and Wales with registered number 3676824)

NOTICE OF ANNUAL GENERAL MEETING

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EXPECTED TIMETABLE OF EVENTS

Publication of this document	7 June 2022
Latest time and date for receipt of Proxy Votes	12.00 noon on 27 June 2022
Annual General Meeting	12.00 noon on 29 June 2022

Notes:

1. The timetable assumes that the Annual General Meeting is not adjourned as a result of there being no quorum, or for any other reason. If there is an adjournment, all subsequent dates and any other dates referred to in this document are likely to be later than those shown.
2. References to time in this document and the Notice of Annual General Meeting are to British Summer Time.

LETTER FROM THE INTERIM CHAIR OF THE COMPANY SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(Registered in England and Wales with registered number 3676824)

Registered office:

6 Elstree Gate
Elstree Way
Borehamwood
Hertfordshire
WD6 1JD

7 June 2022

To all Shareholders of Symphony Environmental Technologies PLC and, for information only, to participants in the Share Option Schemes.

Dear Shareholder

Annual General Meeting and Resolutions

Attached to this letter is the notice to convene the Company's 2022 annual general meeting on 29 June 2022 at 12.00 noon. At the AGM, Shareholders will be asked to consider the following resolutions to:

- receive the audited financial statements of the Company for the year ended 31 December 2021 together with the reports of the Directors and the Company's auditors;
- re-elect Ian Bristow and Michael Stephen, who retire by rotation, as Directors;
- elect Alexander Brennan, who was appointed as a Director by the Board since the last annual general meeting and, in accordance with the Articles, will hold office only until the conclusion of the AGM, and is recommended by the Directors for election, as a Director;
- reappoint Mazars LLP as auditors of the Company and authorise the Directors to determine the auditors' remuneration for that period;
- generally authorise the Directors to issue and allot equity securities of the Company;
- authorise the Directors to allot equity securities otherwise than on a pre-emptive basis; and
- authorise the Company to purchase and hold Ordinary Shares on a "market purchase" basis.

Information relating to the Resolutions

The following information does not form part of the Resolutions and is for information only.

Resolutions 1 to 5

These Resolutions to be considered at the AGM, deal with the receipt of the Accounts, the re-election of certain Directors who retire by rotation in accordance with Articles 96-98 of the Company's Articles of Association, the election of a Director who was appointed as a Director by the Board since the last annual general meeting and, in accordance with the Articles, will hold office only until the conclusion of the AGM, and is recommended by the Directors for election, the re-appointment of the auditors and the authorisation of the Directors to determine their remuneration.

Resolutions 6 and 7

Resolutions 6 and 7 relate to the Directors' authority to issue and allot shares and other equity securities and to do so other than on a pre-emptive basis.

Resolution 6 gives the Directors power to allot up to a certain number of new equity securities in the Company. This represents (a) approximately one third of the Company's issued ordinary share capital as at 1 June 2022 (being the latest practicable business day prior to the publication of this Notice) and (b) a further approximately one third of the Company's issued ordinary share capital as at 1 June 2022 (being the latest practicable business day prior to the publication of this Notice) in connection with a rights issue. This authority will terminate on the earlier of 15 months after the date that the Resolution is passed or the conclusion of the next annual general meeting of the Company.

Resolution 7 will enable the Directors to allot equity securities in the Company, subject to the limits set in Resolution 6, otherwise than to the Company's shareholders on a pro-rata basis, up to a nominal value of £179,251 (in addition to satisfying all outstanding options and warrants if exercised).

Resolution 8

Resolution 8 gives the Company authority to purchase its own shares in the market and to hold those shares in treasury.

This authority will terminate on the earlier of 15 months after the date that the Resolution is passed or the conclusion of the next annual general meeting of the Company.

Action to be taken by you

In light of the Coronavirus (Covid-19) pandemic, whilst shareholders will be legally able to attend the AGM in person, shareholders are encouraged to appoint the Chair of the meeting as their proxy with their voting instructions. All valid Proxy Votes exercised by the Chair, whether submitted electronically or in hard copy form, will be included in the votes to be taken at the meeting. We will continue to monitor the evolving impact of the pandemic and, if it becomes appropriate or necessary to make changes to the proposed format of the AGM, we will inform shareholders as soon as we can. The Company will continue to update shareholders in the usual way, via the Regulatory News Service (RNS).

A hard copy form of proxy will not be posted with this document. You are asked to submit a Proxy Vote either online at www.signalshares.com or via CREST as set out below. If you would prefer to complete a hard copy form of proxy, details of how to obtain one are included in the notes to the Notice of Annual General Meeting set out at the end of this document. All Proxy Votes must be received by the Company's registrars, Link Group, not later than 12.00 noon on 27 June 2022. Unless a Proxy Vote is received by this date and time, it will be invalid.

To submit your Proxy Vote online, you will need to log into your Signal Shares account, or register if you have not previously done so. To register, you will need your Investor Code. This is detailed on your share certificate or available from the Company's registrars, Link Group.

If you need help with voting online, please contact the Company's registrars, Link Group, by email at shareholderenquiries@linkgroup.co.uk or by telephone on 0371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am – 5.30 pm, Monday to Friday excluding public holidays in England and Wales.

In CREST, you may appoint a proxy or proxies by completing and transmitting a CREST Proxy Instruction to Link Group so that it is received by no later than 12.00 noon on 27 June 2022. For full details on proxy appointments, see the notes to the Notice of Annual General Meeting set out at the end of this document.

Shareholders may also wish to submit questions in advance via e-mail to info@d2w.net. We will endeavour to respond to questions raised directly, or by publishing responses on the Company's website.

The Articles allow the Company to send any notice, document or information in electronic form or by means of its website at www.symphonyenvironmental.com. Therefore we would like to encourage Shareholders to register an email address for this purpose. Further instructions on how to do this are enclosed in this document.

Recommendation

The Directors consider the passing of the Resolutions to be in the best interests of Shareholders and accordingly unanimously recommend that you vote in favour of all the Resolutions. Those Directors with beneficial holdings of Ordinary Shares intend to vote in favour of the Resolutions at the AGM in respect of their own beneficial holdings of Ordinary Shares amounting, in aggregate, to 34,116,401 Ordinary Shares (representing approximately 19.03 per cent. of the Ordinary Shares in issue at the date of this document).

Yours faithfully

Nicolas Clavel

Interim Chair and Non-Executive Director

DEFINITIONS

The following definitions apply throughout this document, unless the context requires otherwise:

“Accounts”	the Annual Report and Accounts of the Company for the year ended 31 December 2021
“Annual General Meeting” or “AGM”	the annual general meeting of the Company convened for 12.00 noon on 29 June 2022 (or any adjournment or postponement thereof), notice of which is set out at the end of this document
“Articles”	the articles of association of the Company for the time being in force
“Company” or “Symphony Environmental Technologies PLC”	Symphony Environmental Technologies PLC (company number 3676824) whose registered office is at 6 Elstree Gate, Elstree Way, Borehamwood, Hertfordshire WD6 1JD
“CREST”	the Relevant System (as defined in the CREST Regulations) for paperless settlement of share transfers and the holding of shares in uncertificated form in respect of which Euroclear UK & International is the Operator (as defined in the CREST Regulations)
“CREST Regulations”	the Uncertificated Securities Regulations 2001 (SI 2001 No. 3755), as amended
“Directors” or “Board”	the board of directors of the Company or a duly constituted committee thereof
“Euroclear UK & International”	Euroclear UK & International Limited, the operator of CREST (formerly Euroclear UK & Ireland Limited)
“London Stock Exchange”	London Stock Exchange plc
“Notice of Annual General Meeting”	the notice of annual general meeting, set out at the end of this document
“Ordinary Shares”	the ordinary shares of 1 penny each in the capital of the Company
“Proxy Vote”	the appointment of a proxy to vote on behalf of a Shareholder in connection with the Annual General Meeting
“RNS”	the Regulatory News Service
“Resolutions”	the resolutions set out in the Notice of Annual General Meeting
“Shareholders”	holders of Ordinary Shares
“Share Option Schemes”	the existing share option schemes of the Company as at the date of this document

NOTICE OF ANNUAL GENERAL MEETING

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

(the "Company")

(Company No. 3676824)

Notice is hereby given that the 2022 Annual General Meeting of the Company will be held at 6 Elstree Gate, Elstree Way, Borehamwood, Hertfordshire WD6 1JD at 12.00 noon on 29 June 2022 for the purposes of considering and, if thought fit, approving the following resolutions, of which resolutions 1 to 6 will be proposed as ordinary resolutions and resolutions 7 and 8 will be proposed as special resolutions:

ORDINARY RESOLUTIONS

1. THAT the Company's annual report and accounts for the year ended 31 December 2021 together with the reports of the Directors and the Company's auditors be received.
2. THAT Ian Bristow be re-elected as a Director.
3. THAT Michael Stephen be re-elected as a Director.
4. THAT Alexander Brennan be elected as a Director.
5. THAT Mazars LLP be re-appointed as auditors of the Company from the conclusion of the Annual General Meeting until the conclusion of the next annual general meeting at which accounts are laid before the Company and that the Directors be authorised to determine the auditors' remuneration for that period.
6. THAT the Directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the "Act") to exercise all the powers of the Company to issue and allot equity securities (as defined in section 560 of the Act) of the Company:
 - (a) up to an aggregate nominal value of £597,504; and/or
 - (b) up to an aggregate nominal value of £597,504 in connection with a rights issue to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings

provided that this authority shall expire on the conclusion of the next annual general meeting of the Company or 15 months after the date of this resolution, whichever is the earlier (unless previously renewed, revoked or varied) and all previous authorities granted under section 551 of the Act shall be revoked. The Directors may, notwithstanding such expiry, allot, grant options over or otherwise deal with or dispose of any shares under this authority in pursuance of an offer or agreement so to do made by the Company before the expiry of this authority.

SPECIAL RESOLUTIONS

7. THAT, subject to the passing of Resolution 6, the Directors be generally authorised pursuant to section 570 of the Act to allot equity securities (as defined in section 560 of the Act) wholly for cash pursuant to the authority conferred by Resolution 6 above as if section 561(1) of the Act did not apply to any such allotment PROVIDED THAT such power shall be limited to:
 - (a) the allotment of equity securities in connection with an offer of equity securities (but in the case of the authority granted under paragraph (b) of Resolution 6 by way of rights issue only) to holders of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings of such shares but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements or any legal or practical difficulties under the laws of any territory or the requirements of any regulatory body or stock exchange; and/or
 - (b) in the case of the authority granted under paragraph (a) of Resolution 6, to the allotment (otherwise than under paragraph (a) of this Resolution 7) of equity securities:
 - (i) in satisfaction of the valid exercise of the outstanding options and warrants over such securities details of which are set out in note 17 to the Company's annual report and accounts for the year ended 31 December 2021 as amended on 24 February 2022 (RNS: 24 February 2022) and those also granted on 3 May 2022 (RNS: 4 May 2022); and
 - (ii) in addition to 7 (b) (i) above, up to an aggregate nominal value of £179,251,

and shall cease to have effect when the authority given by Resolution 6 is revoked or expires and all previous authorities under section 570 of the Act shall be revoked save that the Company may, before such revocation or expiry, make an offer or agreement which would or might require equity securities to be allotted after such revocation or expiry and the Directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the authority conferred hereby has been revoked or expired.

8. THAT the Company be generally and unconditionally authorised for the purposes of section 701 of the Act to make one or more market purchases (within the meaning of section 693 (4) of the Act) of up to 8,962,563 ordinary shares in its capital provided that:
- (a) the minimum price which may be paid for such ordinary shares is £0.01 per ordinary share and the maximum price is 105 per cent. of the average of the middle-market prices of such ordinary shares (as derived from the AIM Appendix to the London Stock Exchange Daily Official List) for the five business days immediately before the purchase up to a maximum price ceiling of £0.40 per ordinary share (in all cases exclusive of tax and expenses); and
 - (b) the authority conferred by this resolution shall expire on the conclusion of the next annual general meeting of the Company or 15 months after the date of this resolution, whichever is the earlier, provided that the Company may, before such expiry, enter into a contract to purchase ordinary shares which would or might require such purchase to be completed after such expiry and the Company may purchase ordinary shares in pursuance of any such contract notwithstanding that the authority conferred hereby has expired.

BY ORDER OF THE BOARD

Ian Bristow, FCCA, Company Secretary

6 Elstree Gate, Elstree Way, Borehamwood, Hertfordshire WD6 1JD

7 June 2022

NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

Entitlement to attend and vote

1. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members registered on the Company's register of members at close of business on 27 June 2022, shall be entitled to attend and vote at the Annual General Meeting. However, this is subject to any changes required in connection with the impact of the Covid-19 pandemic referred to in the letter from the Interim Chair of the Company.

Appointment of proxies

2. If you are a member of the Company at the time set out in note 1 above, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Annual General Meeting. You can appoint a proxy by using the voting procedures below. A proxy does not need to be a member of the Company but must attend the Annual General Meeting to represent you. In light of the current situation in relation to the Covid-19 pandemic, we strongly recommend you appoint the 'Chair of the Meeting' as your proxy, to ensure your vote is registered.
3. You may appoint more than one proxy provided that each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share.

Voting

4. You can vote either:
 - By logging on to www.signalshares.com and following the instructions: or
 - You may request a hard copy form of proxy directly from the registrars, Link Group at enquiries@linkgroup.co.uk or by Tel: 0371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am – 5.30 pm, Monday to Friday excluding public holidays in England and Wales; or
 - In the case of CREST members, by utilising the CREST electronic proxy appointment services in accordance with the procedures set out at note 9 below.

Appointment of proxy using hard copy form of proxy

5. The notes to the form of proxy explain how to direct your proxy to vote on each Resolution.

To appoint a proxy using the hard copy form of proxy, the form must be:

 - (a) completed and signed;
 - (b) delivered to Link Group, 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL; and
 - (c) received by Link Group at least 48 hours before the date and time fixed for the commencement of the Annual General Meeting.

In the case of a member which is a company, the form of proxy must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.

Any power of attorney or any other authority under which the form of proxy is signed (or a duly certified copy of such power or authority) must be included with the form.

Appointment of proxy by joint members

6. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).

Changing proxy instructions

7. To change your proxy instructions, simply submit a new proxy appointment using one of the voting methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions. Any amended proxy appointment received after the relevant cut-off time will be disregarded.

Where you have appointed a proxy using the hard-copy form of proxy and would like to change the instructions using another hard-copy form, please contact Link Group, PXS1, Central Square 10th Floor, 29 Wellington Street, Leeds, LS1 4DL.

If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of Proxy Votes will take precedence.

Termination of proxy appointments

8. In order to revoke a proxy appointment, you will need to inform the Company by sending a notice clearly stating your intention to revoke your proxy appointment to Link Group, PXS1, 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL.

In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.

The revocation notice must be received by Link Group at least 48 hours before the date and time fixed for the commencement of the Annual General Meeting.

If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.

Crest

9. To appoint a proxy or to give or amend an instruction to a previously appointed proxy via the CREST system, the CREST message must be received by the issuer's agent RA10 by 12.00 noon on 27 June 2022. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message. After this time any change of instructions to a proxy appointed through CREST should be communicated to the proxy by other means. CREST Personal Members or other CREST sponsored members, and those CREST Members who have appointed voting service provider(s), should contact their CREST sponsor or voting service provider(s) for assistance with appointing proxies via CREST. For further information on CREST procedures, limitations and system timings, please refer to the CREST Manual. We may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001. In any case your proxy form must be received by the Company's registrars no later than 12.00 noon on 27 June 2022.

GENERAL

10. As at 1 June 2022 (being the latest practicable business day prior to the publication of this Notice), the Company's ordinary issued share capital consisted of 179,251,277 ordinary shares, carrying one vote each. Therefore the total voting rights in the Company as at 1 June 2022 are 179,251,277.
11. A copy of this Notice can be found on the Company's website at www.symphonyenvironmental.com.