



4 May 2022

SYMPHONY ENVIRONMENTAL TECHNOLOGIES PLC

("Symphony", the "Company" or the "Group")

Grant of Options

Symphony Environmental Technologies Plc (AIM: SYM), global specialists in products and technologies that "make plastic and rubber products smarter, safer and more sustainable", announces it has granted options as follows:

Options over 3,800,000 ordinary shares of 1p each in the Company ("Ordinary Shares") to staff under the Company's EMI scheme with an exercise price of 25 pence per Ordinary Share ("Staff Options"). The exercise price of 25 pence represents a premium of approximately 30 per cent. to the closing share price of the Company on 29 April 2022, being the last business day prior to the grant of the Staff Options. The Staff Options vest after one year and expire 10 years from date of grant. There is one PDMR participating in the scheme, details of his grant are shown at the end of this announcement.

Options over 200,000 Ordinary Shares have separately been granted to sales consultants of the Group. These options also have an exercise price of 25 pence per Ordinary Share, vest after one year and expire three years from date of grant.

Options over 750,000 Ordinary Shares have also been granted to a consultant performing advisory services on various sales and marketing activities of the Group (the "Consultant Options") as follows:

- 250,000 Consultant Options with an exercise price of 25 pence per Ordinary Share
- 500,000 Consultant Options with an exercise price of 30 pence per Ordinary Share

The Consultant Options expire three years from the date of grant.

Enquiries

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Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities (“PDMR”) and persons closely associated with them (“PCA”)

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1	Details of the person discharging managerial responsibilities/person closely associated	
a	Name	Keith Frener
2	Reason for notification	
a	Position/Status	PDMR Director of subsidiary
b	Initial notification/ Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a	Name	Symphony Environmental Technologies plc
b	LEI	2138001WEI2WG26TMH90
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a .	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 1p each ISIN: GB0009589168		
b .	Nature of the transaction	Grant of EMI Options		
c .	Price(s) and volume(s)			
			Price(s)	Volume(s)
			£0.25	300,000
d .	Aggregated information - Aggregated Volume - Price	Volume: 300,000 Price: £0.25		
e .	Date of the transaction	2022-05-03		
f .	Place of the transaction	Borehamwood		