TR-1: NOTIFICATION OF MAJOR INTERESTS IN SHARES

		3 II 3 II			
1. Identity of the issue voting rights are att	, ,	suer of existing shares to which			
2. Reason for the notif	ication (please place a	n X inside the appropriate bracket/s):			
An acquisition or disp	n acquisition or disposal of voting rights: (X)				
•	on or disposal of financial instruments which may result in the of shares already issued to which voting rights are attached: ()				
An event changing th	e breakdown of voting	rights: ()			
Other (please specify	y):()				
3. Full name of perso n Barclays Plc	(s) subject to the not	ification obligation:			
4. Full name of shareh Barclays Stockbroke Gerrard Investment N	rs Ltd	m 3.) :			
5. Date of the transact reached if different) 14 December	•	ch the threshold is crossed or			
6. Date on which issue 17 December	er notified:				
7. Threshold(s) that is, 5% to below reportab		ed:			
8. Notified details:					
A: Voting rights att	ached to shares				
Class/type of shares if		s to the Triggering transaction			
possible using the ISIN CODE	Number of shares	Number of voting Rights			
Ordinary shares GB0009589168	4,635,581	4,635,581			

Class/type of shares if possible using the ISIN CODE	Number of shares	Number of voting rights		% of voting rights	
	Direct	Direct	Indirect	Direct	Indirect
Ordinary shares GB0009589168	Not reportable	Not reportable	Not reportable	Not reportable	Not e reportable

B: Financial Instruments

Resulting situation after the triggering transaction

Type of financial instrument	Expiration Date	Exercise/Conversion Period/ Date	Number of voting rights that may be acquired if the instrument is	% of voting rights
mstrument			exercised/ converted.	

Total (A+B)

Number of voting rights % of voting rights

Not reportable Not reportable

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable

Barclays Stockbrokers Ltd Gerrard Investment Management Ltd

Proxy Voting:

10. Name of the proxy holder:
11. Number of voting rights proxy holder will cease to hold:
12. Date on which proxy holder will cease to hold voting rights:
13. Additional information:
14. Contact name: Geoff Smith

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15. Contact telephone number: 0207 116 2913